

The Oglesby Public Library Board Special Meeting

Wednesday January 10, 2018

at the Oglesby Public Library

President Rich Vollmer called the Special Meeting of the Oglesby Public Library Board of Trustees to order at 1:30pm in the library.

Present: Rich Vollmer, Dorothy Debosik, Mary Hansen, Rick Rigazio, Sam Tillmann, Wanda Lent, Barbara Ficek, Director Rebekah Clark

Absent: None

Guests: None

A notice was received by the library that we were mandated to have a Sexual Harassment Policy that complied with the State of Illinois guidelines on file by January 15, 2018.

In the pre-meeting board packets Director Clark provided the *Anti-harassment Work Environment Policy* that is presently in the Oglesby Library Employee Handbook for review. Clark also presented a draft policy with the recommended guidelines to be included in a Sexual Harassment Policy. The draft was reviewed and it was found that it followed the new guidelines.

A motion was made by Debosik and seconded by Lent to adopt the *Policy Prohibiting Sexual Harassment* as presented. This policy replaces the portion regarding sexual harassment in the *Anti-harassment Work Environment Policy*.

ROLL CALL- AYES-All. The motion carried.

A new Index Page will be added to the Policy Manual to include the *Policy Prohibiting Sexual Harassment*.

The meeting was adjourned at 1:46pm.

Secretary,

Barbara Ficek